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California State University, San Bernardino

University Diversity Committee

Thursday, January 9, 2014

AGENDA

Committee Members Present: Caballero, Carswell, Collins, Eaton, Evans-Carthen, Moore, Moore-Steward, Murillo-Moyeda, Tan, Texeira, Zuniga

Committee Members Absent: Davis, Esfandiari, Harrington, Muhtaseb

Ex Officios Present: Bateman

Ex Officios Absent: Contreras

- I. Approval of minutes of December 5th meeting
Collins moves to approve the minutes. Evans-Carthen seconds. Minutes approved.
- II. Budget Report
Caballero reports on behalf of Contreras that there is no change in the budget.
- III. Subcommittee Reports
 - a. Event Funding Requests
 - i. Dunbar Unmasked- Communication Studies
Murillo-Moyeda reviews the request to the committee and reports that the subcommittee recommends to approve the request. Murillo-Moyeda moves to approve the \$1,500. Collins seconds. The request is approved for \$1,500.
 - b. Conversations on Diversity
Evans-Carthen reports that the publicity for the next Conversations on Diversity event has been great so far. She adds that the next subcommittee meeting is scheduled for January 15th from 9:00-10:00 in SH 126, however she asks if members of the subcommittee would be comfortable with changing the time to 10:00-11:00 due to a commitment she has earlier that day. The subcommittee agreed on the time change for the meeting.
 - c. Diversity Training
Evans-Carthen reports that they will be allowing trainers to do training more than once a year by having it a couple of times a quarter. She adds that the next diversity trainers meeting is January 23rd from 10:00-11:00 in SH 121. Evans-Carthen adds that she hopes she will be able to map out who will be able to participate then. She adds that some diversity trainers have expressed interest in attending a luncheon on the topic of diversity in the workplace. She reports that the price is \$55 for nonmembers. She

includes that the location is at the Mission Inn Hotel and Spa on January 16th and the deadline to register is January 13th with registration being \$65 per person at the door. Evans-Carthen motions for \$275 plus mileage to cover the cost of those who wish to attend this luncheon. After some discussion regarding budget the committee agrees. Request approved. Caballero instructs Evans-Carthen to communicate with Contreras for further details.

d. Faculty Initiative Program

Caballero reports that he anticipates the proposal to be on the Academic Affairs Council agenda soon.

e. UDC Webpage

Tan reports there are not updates and reminds the committee that if anyone sees any changes or would like to add anything to contact him. Murillo-Moyeda adds that we should be including dates of upcoming events as well as events that UDC is sponsoring. There is also discussion regarding how to incorporate some type of mechanism to keep track of the audience response and amount of attendees from each event.

f. Symposium on Race Joint Committee

Caballero informs the committee the Symposium on Race is scheduled to take place on April 16, 2014 in the SMSU Event Center. He announces that the keynote speaker is Dr. Samuel Betances. The committee watches a short video on a previous speech Dr. Samuel Betances gave and the committee agrees that he will be a great speaker for this event. Caballero reports on the budget for the Symposium which is currently about \$15,000. He adds that Dr. Morales has committed \$10,000 from different campus entities. Caballero also adds that ASI has also shown interested in wanting to financially support the Symposium. Caballero asks the committee how much money they are willing to commit to the Symposium on behalf of UDC. Murillo-Moyeda states that she would first like to see an up-to-date budget report before allocating any amount of money to the Symposium. She adds that she feels the Symposium is a great idea and she is in support of the event, she clarifies that she would just feel more comfortable with knowing where the committee is at budget wise first. Evans-Carthen motions for \$5,000 from the University Diversity Committee to be given to the Symposium on Race event. Eaton seconds the motion. Texeira suggests to table the vote until the next meeting after they see a budget. Four abstain from the vote, but motion is passed. Eaton adds that chartered clubs on campus are allocated a certain amount of money and she can see if her club would be interested in donating \$1,700. Caballero reassures the committee that UDC has enough in their budget to allocate money to this event.

Moore-Steward adds that it is important to look at the younger generations. She says it is important to find people who are respected by the younger generations in order to get them connected. Texeira agrees and adds that hip hop would be a good area to look

into. Caballero asks the committee if they know of anyone within the community who is hip hop based that could possibly play during the beginning, breaks and exit of the Symposium. The committee agrees that would be a good idea and they will think of people.

IV. Old Business

Bateman passes around a paper with the diversity pin on it asking for the committee's feedback. The committee agrees on the pin.

V. New Business

Bateman announces that those who will be attending the MLK Prayer Breakfast on Monday the 20th are Evans-Carthen, Carswell, Texeira and Davis.

Caballero reports that Todd Jennings of Gender and Sexuality Studies has recently shown interest in being a member of this committee. He adds that currently the committee is full but that we will keep Jennings in mind when there are vacancies on the committee.